AUSTRALASIAN LAND + GROUNDWATER ASSOCIATION

Member Policy

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This Member Policy is to be read in conjunction with the Australasian Land & Groundwater Association (ALGA) Ltd Constitution.

1. MEMBER ELIGIBILITY

Members of ALGA are the Persons that are interested in the Objects of ALGA, that agree to become Members and that the Board in its absolute discretion admits to membership in accordance with it's Constitution.

2. MEMBER TYPES

Members of ALGA may be classified as follows:

(a) Individual Member - for individuals actively engaged in the sustainable management of the contaminated land and groundwater industry.

(b) Unemployed Member - for individuals who are currently not actively in the workforce but could be employed in the sustainable management of contaminated land and groundwater industry, were they.

(c) Student Member - for full-time students in any post-secondary academic undergraduate or graduate program relevant for future work in the sustainable management of contaminated land and groundwater industry.

(d) Graduate Member - for students who have completed their full-time study in any post-secondary academic undergraduate or graduate program relevant for work in the sustainable management of contaminated land and groundwater industry and who are in their first year of full-time work.

(e) Retired Member - for individuals who are no longer actively employed or working in any paid capacity in the sustainable management of contaminated land and groundwater industry, but who still want to be involved and stay abreast of industry news.

(f) Honorary Life Member - any member so appointed by the Board of Directors.

3. MEMBER BENEFITS

(a) The board of directors, in its sole discretion, may approve different benefits and structures for the different types of membership and these benefits may vary from time to time. Benefits will be updated and maintained on the official ALGA website or otherwise informed to members in writing.

(b) All members of ALGA are announced to the membership upon joining ALGA, including listing on the ALGA Member Directory. Members can opt out of the Member Directory at any time.

(c) All financial members receive access to discounted ALGA event registrations, access to ALGA's Member Resource Centre and CPD point tracking. ALGA retains the right to suspend access to benefits until membership fee/s are paid in full.

(d) Nomination for ALGA's board of directors, committees (including branch committees and specialist interest group committees), and other member committees is open only to individual members who are current financial members.

(e) Voting at a meeting of the association is restricted to current financial members.

4. CONDUCT OF MEMBERS

(a) Members must not use their membership status with ALGA to solely to promote any business or third party which they are employed by, associated with or have a pecuniary interest in.

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(b) The board shall determine any disputes as to the appropriate classification of membership status and its decision is final.

5. MEMBER FEES

(a) Annual fees may be paid by credit card or bank transfer. ALGA reserves the right to change and/or add payment options at any time.

(b) The annual subscription renewal date is 1 July of each year (financial year). Membership fees are due and payable within fourteen (14) days of invoice.

(c) Membership fees will be determined by the Board of Directors from time to time. Any changes to existing fees will be notified to members annually at renewal and will not be retrospective.

(d) Each class and category of membership may have its own fee structure.

(e) Membership fees will be charged irrespective of the date of admission to membership and not automatically subject to prorate amounts. Proration of fees is at the complete discretion of ALGA.

6. MEMBERSHIP TERMINATION AND/OR SUSPENSION

(a) Without limiting Clause 14 of ALGA's Constitution, if a member's fees are in arrears past the due date plus one (1) month ALGA has the right to suspend a member's benefits such as discounts at events.

(b) If the Board of Directors otherwise proposes that a member's membership ought to be terminated or suspended for any reason, in consideration of Clause 15 of ALGA's Constitution, then the member will be given thirty (30) days' notice of any proposal which will include the following:

1) the reasons for the proposed suspension or termination;
2) particulars of the allegations against the member;
3) the date and time of the Australasian Land & Groundwater Association's board meeting where their suspension or termination will be discussed and voted on;
4) advise that the member has the right to give any written or oral submissions to the board of directors or any explanation or defence the member may think fit; and
5) the terms of any proposed resolution.

(c) The board of directors will consider the situation and make a determination that will be final, with consideration given to the relevant clauses of ALGA's Constitution including the Objects of ALGA.

7. CONFLICTS OF INTEREST

(a) Members must declare any actual or perceived conflict of interest as soon as reasonably practicable once the actual or perceived conflict of interest becomes known to the member.

(b) The Company Secretary will maintain a conflict of interest register for the Board of Directors.

(c) The chair of any committee will ensure a conflict of register is maintained for committee members.

(d) ALGA reserves the right, to the extent permitted by law, to limit or exclude categories of members from attending any ALGA activities such as events, forums or meetings.

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